## Conditions agreed with North Yorkshire Police

- A colour digital CCTV system shall be installed within the premises and be operational and recording at all times when licensable activities take place.
- 2. The CCTV equipment shall have constant time/date generation which must be checked on a daily basis for accuracy.
- 3. CCTV cameras shall be installed to provide adequate cover of all public areas in the premises.
- The CCTV system must be capable of providing quality images of good evidential value. Recordings must be kept for a minimum of 28 days.
- 5. North Yorkshire Police or a Responsible Authority (as defined in the Licensing Act 2003) may at any time request a recording. This should be complied with within 24 hours of the request being made.
- 6. It is the responsibility of the management to ensure that there are sufficient members of staff available during the hours of operation to be able to download evidence from the CCTV system at the request of the police or responsible authority.
- 7. A documented staff training programme shall be provided to all members of staff at the premises in respect of the:-
  - operation of the CCTV system (including the downloading of evidence – specific staff only);
  - retail sale of alcohol;
  - age verification policy;
  - conditions attached to the Premises Licence;
  - permitted licensable activities;
  - the licensing objectives; and
  - opening times for the venue.

With such records being kept for a minimum of one year. [For the avoidance of doubt, the one year period relates to each respective entry in the log book and runs from the date of that particular entry];

- 8. All sales of alcohol for consumption off the premises shall be in sealed containers only and shall not be consumed on the premises.
- 9. The premises shall operate the Challenge 25 policy for the sale of alcohol.

The only acceptable proof of age identification shall be a current passport, Photo card Driving Licence or identification carrying the PASS logo (until other Effective identification technology e.g. thumb print or pupil recognition, is adopted by the Premises Licence Holder).

- 10. There shall be no sale of single cans of beer, lager or cider from the premises and no sales of single bottles of beer, lager or cider in vessels less than 500ml.
- 11. At least one personal licence holder will be available (this does not necessarily mean present at the premises) at all times that alcohol is on sale.
- 12. An incident log will be kept at the premises and made available on request to an authorised officer or the police which will record the following:-
  - all crimes reported to the venue
  - any complaints received regarding crime and disorder
  - any incidents of disorder
  - any faults in the CCTV system
  - any refusal of the sale of alcohol
  - any visit by a relevant authority or emergency service

With such records being kept for a minimum of one year. [For the avoidance of doubt, the one year period relates to each respective entry in the log book and runs from the date of that particular entry];

- 13. Spirits will be located behind the counter
- 14. Till prompts will be used to alert cashiers to retail sales of age restricted products.
- 15. A bin must be placed outside the premises and be emptied regularly

Plus the addition of condition 16:

16. The premises licence holder will work with an HR company, to carry out checks on the Home Office website and verify identification documents such as right to work documents to ensure that all new members of staff can be legally employed.